



Department of
**Finance &
Administration**

Strategic
Technology Solutions

STS Career Opportunities

Date Posted: July 17, 2019

Position Title: IT Director of Business Intelligence and Data

Location: Nashville, TN

Hiring Manager: John Guethlein

Closing Date for Posting: August 7, 2019

Job Overview Summary:

The State of Tennessee's Strategic Technology Solutions division is seeking an IT Director of Business Intelligence and Data to serve in our Business and Community Services Domain (BCD). This domain serves the Departments of Revenue, Economic & Community Development, Labor & Workforce Development and Tourist Development.

The BCD domain is committed to building a strong Business Intelligence unit and the IT Director of Business Intelligence and Data will be critical to the success of this initiative. This role will entail working directly with both Domain and Enterprise Technology leadership to assist in the development and implementation of the data strategy, incorporating enterprise data governance, building data standards, and ensuring data security.

Duties and Responsibilities:

- Lead design and implementation of analytic processes and technologies to support agency and domain objectives.
- Drive governance and adoption concepts partnering with the state's Center of Data Excellence that serves to promote innovation while providing safeguards to ensure insights are accurate, timely, secure and reliable.
- Coach and develop team members by driving accountability, ownership and the organization's cultural values.
- Foster a collaborative, high-performing environment by setting high standards for technical quality, peer review, and documentation.
- Collaborate with the Domain Director and key stakeholders to develop and implement a long-term data strategy and vision for the team that aligns with organizational objectives.
- Act as a thought-leader for data management strategies that are aligned with organizational needs.

- Build relationships with leaders, establishing the data and BI team as a key partner in delivering the vision, mission and goals of our agencies.
- Work with the state's Center of Data Excellence to set best practices and process for data management architecture, requirements, design, implementation and ongoing management.
- Understand the organization's self-service needs and create suitable solutions for various groups.
- Keep abreast of best practices and continually scan for opportunities to improve or change.

This role is a great fit if you're a self-starter, creative and passionate about business intelligence, and have a communication savvy that allows you to build relationships with a wide range of people within our domain and our agencies. You must be a strategic thinker who can skillfully collaborate with both IT and Business senior leaders and executives across the domain to understand challenges and needs. More importantly, you need to have a knack for identifying the right solutions, aligning the right resources and overseeing the development of a wide range of solutions that address the needs of the organization.

Required Skills/Experience:

- BA/BS Degree
- Master's degree in business or computer science a plus
- 7+ years of successful business intelligence management
- Demonstrated interpersonal skills – listens to others, works well in team environment
- Excellent communications skills including written and verbal; ability to present ideas clearly and concisely
- Excellent planning and organization skills

Only candidates who meet the minimum requirements for the position will be interviewed.

Resumes should be submitted via email to EIT.Resumes@tn.gov

This position requires a criminal background check, CJIS/FTI Fingerprints. Therefore, you may be required to provide information about your criminal history in order to be considered for this position.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.